Contributions to these funds could come by way of fundraisers or personal contributions. Unlike Mr. Wimpy, the department must continue their financial responsibility by openly communicating with stakeholders, conducting strategic planning and streamlining programs and services for effectiveness. For the latest budget information visit HERE.

The state budget director announced a 2% cash allotment reduction for FY 2008-2009 that is projected to increase to 15% by 2013, a reduction of $80 million dollars. NC State’s new Chancellor, Randy Woodson has responded by instituting changes in University operations and strategic planning to determine efficient reduction strategies.

Linda Williams, BSW Program Director, stated that students and faculty worry how these future budget cuts will effect the department in the long run. Previous budget cuts have caused a decrease in part-time faculty and class sections offered by the MSW program. This past year, the MSW part-time program had to be eliminated. Although optimistic, the department will have to make critical decisions in order to maintain sustainability throughout these tough times.

Dr. Tina Hancock, head of the Social Work Department stated that since taking office in 2008, her personal goals entail high quality comprehensive education, support for staff and faculty development, and continued community collaboration. Her message is clear: “the Social Work program is vibrant and sound.”

Measures towards financial responsibility include restructuring of the MSW program by developing the advanced generalist practice track and increasing national visibility and competitiveness of the program. Students learn at the Master’s level to connect lecture and real life experiences.

Upholding its mission and vision, the department has expanded supportive services to field practicum students and leveraged funds allocated by the Universities Provost office to hire additional talent such as Dr. Karen Bullock from the University of Connecticut’s School of Social Work. Additionally, Dr. Hancock detailed efforts to strengthen and increase local partnerships with non-profit organizations, focusing on resource development, identifying potential external funding sources, and continuing to promote internal faculty research and the identification of relevant grant opportunities. These actions will enhance the social work profession and contribute to the department’s sustainability.

Dr. Hancock stated that overall she is very optimistic about the future of the program. Department stakeholders such as students, alumni, department organizations including the Graduate Student Social Work Association (GSSWA), Baccalaureate Student Social Work Association (BSSWA), and Phi Alpha offset some departmental financial losses. The social work enhancement fund and the Ellen Winston fund both support students and faculty.

In 1932 J. Wellington Wimpy coined the phrase “I'll gladly pay you Tuesday for a hamburger today” and it is synonymous with fiscal irresponsibility (Anonymous, 2011). NC State University, like Mr. Wimpy is also affected by the bad economy.
Haven House Services (HHS) was established in 1973 with a continued mission “to strengthen the community through programs that produce positive practices for youth and their families.” HHS is an asset to the Wake County community aimed at prevention, identification, and intervention within their identified population. It is home to several programs: Preparation for Independent Living Program, Restitution & Community Service, Second Round Boxing, Gang outreach and New Sense Studios Art Program. More information regarding these and additional programs can be found at HavenHouseNC.org.

HHS has partnered with the NCSU Department of Social Work for over 30 years, providing internship opportunities for BSW and MSW students. These students are able to select from a wide array of experiences: case management, clinical assessments, therapeutic group facilitation, and development of diagnostic skills. Students work closely with the Executive Director and administrative staff to facilitate and plan agency committee meetings, gather and input survey data, write grants, conduct research, take part in internal audits, and develop policy.

Although there is no typical day at HHS, on any given occasion, interns could engage in gang outreach, crisis and assessment, group work, workshops and development trainings, or legislative meetings. HHS works extensively within the community and in-concert with several community partners to promote and foster its mission.

By: Carolina Stallings and Senetra Wallace

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Social Work Group Activities

By: Crystal B. Mascavage

Whether it’s collecting donations for local organizations, spending time with community clients, or fundraising for various causes, social work students at N.C. State understand what it truly means to do social work. For example, seeing an unemployed woman trying on donated professional clothing for an upcoming job interview stand tall and smile when she sees herself in the mirror. A nursing home resident laughs and tells jokes as he shows a photo album of his family; and at the end of the visit says, “Thanks for visiting an old man.” Parents breathe a sigh of relief when the costs associated with transportation, food, and supplies are provided in order to visit their sick children at the local hospital. These stories reflect what Mahatma Gandhi once said; “The best way to find yourself is to lose yourself in the service of others.”

Service is one of the core values in the NASW Code of Ethics. Social work service activities promote social work values by enhancing diversity, promoting service, creating leadership, and encouraging advocacy. The NCSU Social Work department provides opportunities for students to become involved in their communities through activities sponsored by the Baccalaureate Student Social Work Association (BSSWA), the Graduate Student Social Work Association (GSSWA), Diversity, Retention, and Recruitment (DRR) committee, and Phi Alpha National Honor Society. For more information please refer to the Social Work website found HERE or contact a Department representative by phone at (919) 515-2492.
Chris Budnick, an adjunct instructor for the Addiction Recovery and Social Work Practice course, has written an article, along with William L. White and Boyd Pickard, entitled “Narcotics Anonymous: Its History and Culture.” Later this month, Counselor will devote an entire issue to Budnick’s article as a special edition of its magazine—something this national peer-reviewed publication for addiction professionals has never done before. By summer, the article will be a chapter in William L. White’s next textbook, “Slaying the Dragon: The History of Addiction Treatment and Recovery in America.” Budnick says his publication in this book represents his interest in historical research concerning addiction treatment and recovery dating back to the year 2000. When asked about the content of the text, Budnick discussed many of history’s unethical and misguided attempts to treat addicts, some of which persist today. He stated, “The most surprising form of treatment that presently exists is incarceration.” Today, Budnick continues his research on the emergence of 12-step groups for addicts and the history of addiction treatment and recovery in America. An expanded version of the article can be found online HERE.

“Budnick discussed many of history’s unethical and misguided attempts to treat addicts, some of which persist today.”

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The Inspiration Corner

Compiled By: Keturah Y. Beckham, MSW

Success

“Attitude is more important than facts. It is more important than the past, than education, than money, than circumstances, than failures, than success, than what other people think, say or do... we have a choice every day regarding the attitude we will embrace for that day... life is 10% what happens and 90% how we react. We are in charge of our attitudes.” - Charles Swindoll

“Life encompasses many challenges. Let us never forget how we overcame the many challenges we faced as social work students. As we transition from students to working professionals we may face even greater challenges. We aligned with one another by forming groups to tackle issues, we researched questions until we found answers, and we questioned what we did not understand. Beneath every challenge is success. Remember that attitude plays a huge role in succeeding.” - 2011 MSW Graduates

“Success is to be measured not so much by the position that one has reached in life as by the obstacles which have been overcome while trying to succeed.” - Booker T. Washington
The Department of Social Work at N.C. State University

◊ There are 138 full & part-time students enrolled in the BSW program.
◊ There are 137 full & part-time students in the MSW program.
◊ There are approximately 60 matriculated social work students in the BSW program.
◊ In 2010, more than 250 applicants applied for the MSW Advanced Standing and Traditional programs combined.
◊ Only 27 applicants were accepted into the MSW Advanced Standing program and 31 into the Traditional Program.
◊ The department had its largest graduation in May, 2011 with a total of 76 MSW and 24 BSW students receiving their degrees.

Social Workers Across the Nation

◊ Social Workers practice in hospitals, police departments, mental health clinics, military facilities, and even corporations.
◊ More than 600,000 people in the United States hold social work degrees.
◊ According to government sources, social workers are the nation's largest providers of mental health services - more than 60 percent of mental health treatment is delivered by social workers.
◊ There is greater than 170 social workers in national, state, and local elected offices, including two U.S. Senators and four U.S. Representatives.
◊ According to the Bureau of Labor Statistics, the need for social workers is expected to grow twice as fast as any other occupation, especially in the areas of gerontology, home healthcare, substance abuse, private social service agencies, and school social work.

A
n enthusiastic group of BSW and MSW students graduated from the NCSU Department of Social Work in May, 2011. These graduates realize they now belong to a special group of professionals. A next step for them is to connect with career opportunities aligned with social work values.

According to the Bureau of Labor and Statistics, occupations in the field of social work are expected to grow. Comparative data from 2008 revealed that social workers held about 642,000 social work related jobs across the U.S. Of these jobs, 54% were in healthcare and social assistance industries and 31% were with government agencies. Most were located in cities and suburban areas. The data also revealed that positions above entry level required a Master's degree while all others mandated a Bachelor's degree.

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Employment 2008</th>
<th>Projected Employment 2018</th>
<th>Number increase between 2008 and 2018</th>
<th>Percent increase between 2008 and 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Social Workers</td>
<td>642,000</td>
<td>745,400</td>
<td>103,400</td>
<td>16%</td>
</tr>
<tr>
<td>Child, Family and School social workers</td>
<td>292,600</td>
<td>328,700</td>
<td>36,100</td>
<td>12%</td>
</tr>
<tr>
<td>Medical and public health social workers</td>
<td>138,700</td>
<td>169,800</td>
<td>31,100</td>
<td>22%</td>
</tr>
<tr>
<td>Mental Health and substance abuse social workers</td>
<td>137,300</td>
<td>164,100</td>
<td>26,800</td>
<td>20%</td>
</tr>
<tr>
<td>Social workers all others</td>
<td>73,400</td>
<td>82,800</td>
<td>9,400</td>
<td>13%</td>
</tr>
</tbody>
</table>

The charts below outline projections in the social work field as it relates to the nature of work, increased demands and potential earnings.

<table>
<thead>
<tr>
<th>Elementary and secondary schools</th>
<th>$53,860</th>
</tr>
</thead>
<tbody>
<tr>
<td>Local governments</td>
<td>$46,650</td>
</tr>
<tr>
<td>State governments</td>
<td>$39,600</td>
</tr>
<tr>
<td>Individual and family services</td>
<td>$34,450</td>
</tr>
</tbody>
</table>

Average Earnings in May 2008 for Child, family and school social workers

<table>
<thead>
<tr>
<th>General medical and surgical hospitals</th>
<th>$51,470</th>
</tr>
</thead>
<tbody>
<tr>
<td>Home health care services</td>
<td>$46,930</td>
</tr>
<tr>
<td>Local governments</td>
<td>$44,140</td>
</tr>
<tr>
<td>Nursing care facilities</td>
<td>$41,080</td>
</tr>
<tr>
<td>Individual and family services</td>
<td>$38,370</td>
</tr>
<tr>
<td>Outpatient care centers</td>
<td>$36,660</td>
</tr>
</tbody>
</table>

Average Earnings in May 2008 for Medical and public health social workers


Alumni Spotlight

Alvin Thompson, Pastor of New Trinity Missionary Baptist Church in Clayton, NC, works at SouthLight. A graduate of the MSW program in 2008, he held field placements at First Step Services in Raleigh, NC and Methodist Homes for Children in Goldsboro, NC. We sat down with Alvin to shine the spotlight on his advice to students, notable experiences, and program reflections......

Q: What classes in the MSW program were notable to you?
A: I enjoyed the material provided in SW 521, Foundation Social Work Practice with Organizations and Communities. I used the techniques learned in class to build a strong network in Clayton, where I am pastor of New Trinity Missionary Baptist Church. I have been able to utilize my skills to network with the City Manager, the town council, the police department, business leaders, Walmart (don't tell Dr. T), church leaders, and everyday citizens in the community. Through networking, we were able to get a building renovated, offer meals and mentoring, and provide free health screenings.

Q: What professors were notable to you? Please describe.
A: I can sincerely say every professor was notable to me. Dr. Casstevens shared stories from her experiences in direct practice. Her personal stories made the subject matter come alive in the classroom. Dr. Ames provided tools for proper documentation, and I am often given compliments on my documentation in the field. Dr. Taliaferro taught me to be thorough, prepared, and always have a Plan B. From Dr. Pennell, I learned skills to evaluate programs for the purpose of improving services. Dr. Wells helped me develop aptitude and comfort when working with children and adolescents. I was able to draw from Dr. Hanes’ wisdom and Dr. Wichinsky’s concern about the welfare of her students.

Q: Can you describe your professional experience since graduating?
A: After graduating, I continued to pastor, but I also did contract work for Wellness Supports and First Step Services, both in Raleigh. I received my LCSW in August of 2010. I currently work at SouthLight as an Intake Counselor. I hope to become a Licensed Clinical Addictions Specialist (LCAS).

Q: Do you have any advice to current students?
A: I have two thoughts for current students. First, do not compete with fellow classmates; instead, work to complete each other. “First, do not compete with fellow classmates; instead, work to complete each other.”

Continued on page 7...
Alumni Spotlight Continued...

My second thought is that you have been given the gift of being a part of the MSW Program. After you have learned, and after you have reached your goals, you will hand the gift of the MSW program to others coming behind you. It should be your desire to hand the gift off to other students better than how you received it. Get involved in the Graduate School Social Work Association and make it better, get involved in Phi Alpha Honor Society and make it better. “If you leave the program worse than you received it, you were a taker. If you leave it in the same state, you were neither a giver nor a taker; you were only present. If you leave the program in a better state than you received, then you have truly realized the meaning of a social worker.”

Are you interested in staying connected with former classmates from the Department of Social Work at North Carolina State University? Consider joining the Social Work Alumni Network! The Alumni Network is a great avenue for connecting with former BSW and MSW cohorts, networking, and staying abreast of departmental news. Open to all NCSU Social Work Graduates, the Alumni Network can be joined through the NCSU Social Work website HERE.

Licensure Rewards and Risks

By: Jerusha J. Champ and Beth Arnold, MSW

To all those who aspire to take their social work interest to the next level, it is now time to expand your wings into the unpredictable world of direct practice. However, before you can flap those wings, you must first meet the necessary requirements to obtain licensure or certification as a social worker. Licensure is required in order to engage in clinical practice in the state of North Carolina, and certification is voluntary for a generalist social worker.

In order to apply for licensure you should visit the North Carolina Social Work Board (NCSWB) at www.ncswboard.org. You will be given “who, what, when, where, and how,” and it is recommended that you review the statues and rules governing social work practice in North Carolina before beginning your process.

REMINDER: Do you know that the NCSWB took action on 80 ethical complaints against social workers in NC last year? As a result, some social workers had licenses denied, revoked, or suspended, while others received reprimands or censures from the board; all actions are recorded in the Public Protection Database and the National Practitioners Data Bank. The board also imposed fines or continuing education requirements on other social workers. Be sure to protect your clients and your professional reputation by following the NASW Code of Ethics and checking with the NCSWB for any ethical dilemmas that come up in your practice. Better safe than suspended!
North Carolina State University (NCSU) is committed in advancing social and economic justice for vulnerable and diverse populations. Through education and research, the faculty and staff at NCSU are instrumental in promoting evidence-based research in the areas of end-of-life care decisions, strategic interventions on behavioral management of mental health illnesses, effective strategies of engaging and facilitating family group meetings when issues of abuse and neglect are evident, strategic techniques of nonprofit lobbying, and evaluative measures of student course curriculum and outcomes. The research findings create recommendations that support particular interventions, identify best-practice methods, or change and challenge current program procedures. Vulnerable populations are empowered, social and economic justice are promoted, and knowledge, values and skills of the practice of social work are implemented in a culturally competent framework.

NCSU's faculty takes great pride in promoting social and economic justice. Despite other duties, staff found time over the past year to enhance the field of social work through publications, research, and grant acquisition. These achievements are as follows:

Dr. Karen Bullock, Associate Professor, has conducted extensive research in geriatric social work and end-of-life care issues in African-American adults.


Dr. Willa Casstevens', Assistant Professor, research centers on mental health and effective counseling techniques. Three of her eight peer-reviewed publications include:


Dr. Casstevens has also conducted research with a former Associate Department head, Cheryl Waites and an adjunct professor, Nehal Outlaw. The article includes:


Dr. Tina Hancock, Department Head of Social Work, has co-authored research with Dr. Ames and Cheryl Waites. This research brings awareness of culturally different backgrounds and effective interventions in understanding how oppression can lead to violence. These articles are currently in press and include:

Continued on page 9...


**Dr. Joan Pennell,** Professor, is the founding director of the Center for Family and Community Engagement (CFFACE). Her research promotes social and economic justice to families experiencing issues of neglect and abuse, focusing on them making decisions together. Two of her articles include:


○ Kristie Seelman, lecturer at NCSU and a doctoral student, has published an article and currently has one in press:


**Dr. Jocelyn Taliaferro,** Associate Professor, has conducted significant research in non-profit lobbying and has co-authored a book with O’Sullivan and Russell in practice research methods. Her three articles include:


**Dr. Janice Wells,** an Assistant Professor, has been instrumental in acquiring a $12,000 grant to promote diversity in the solicitation and retention of future social work students.
The Social Work Department experienced a lot of construction over the last year. It implemented a new MSW curriculum in 2010 to meet updated accreditation standards by the CSWE, began the phase out of the part-time program, and currently offers two curriculum options. The traditional curriculum option is a full time commitment that requires 60 credit hours to be completed over a two year time period. The advanced standing option is a one year program which allows students with a Bachelor’s of Social Work to jump directly into the second year of the MSW program.

The MSW program has seen much growth since the first graduating class of less than 10 MSW students in 2007. The Social Work Department will host its largest graduation to date in May, 2011. The first advanced standing class started in July 2010 and graduated in May of 2011. The part-time program graduated it’s second to last class in May, 2011. The 97 social work candidates consist of: 20 BSW candidates; 27 MSW advanced standing candidates; 33 MSW full-time, candidates; and 17 MSW part-time candidates.

(Top to Bottom/ Left to Right): Carly Silverthorn, Christina Borowiec, Keturah Beckham, Trice Hill Walker, Anna White, Kate Salyers Jobe, Edward Hoggard, Mercedes Shingler, Neida Rodrigues, Wrenia Bratts-Brown, Yvonne Faison, Mary Pugh Bailey, Ladawn Bridges, Aurora Macedo, Sherry Thompson, Julianne, Johanna Koszegi, Jerusha Champ, Monica Leach, Lenique Clark, K.L (Kristie) Thigpen, Michael Cox, Regina Johnson, Leslie Franciscy, and Tammy Miller [not pictured Tyisha Thomas and Erin}